#### HOW TO APPLY FOR STEP



#### GRANT FOR NGOS AND CBOS:

Interested Organisations must submit a Training Plan for consideration.

The Training Plan must include the:

- training programme components
- duration of the training
- type of certification
- training providers and their training delivery experience
- number of persons who will benefit from the training
- detailed breakdown of the projected expenditure
- timeline for implementation

## to apply



#### CONTACT US

**Gender Affairs Division** 1 (868) 622-1625 Exts 4020, 4264 STEP.GCA@gov.tt





Individuals must complete and submit the Application Forms to the Committee, with the supporting documents:

- copy of National ID
- proof of address
- proof of gender-based or domestic violence
- any other documents required

### GRANT FOR MICRO/SMAU BUSINESS SUPPORT

Individuals must submit the completed Application Forms to the Committee, with the supporting documents (copy of National ID, proof of address and proof of gender-based or domestic violence).

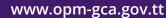
If the applicant qualifies, they have to submit a Business Proposal with:

- nature and viability of business
- intended use of grant funds
- budget plan and projected financials
- timeline for implementation



**SURVIVORS TRANSFORMATION** AND EMPOWERMENT **PROGRAMME** 







genderandchildaffairs



# STEP

SURVIVORS TRANSFORMATION AND EMPOWERMENT PROGRAMME

The STEP provides economic empowerment to vulnerable citizens/residents who were victims of gender-based violence (GBV) or domestic violence (DV) through retraining survivors in micro and small enterprise development.

It serves as a pivotal intervention in addressing gender-based and domestic violence issues and supporting survivors in rebuilding their lives.

- Empowering victims/survivors for self-sufficiency.
- Facilitating integration into society.
- Strengthening micro and small enterprises.

# WHO BENEFITS FROM STEP

The Applicant MUST:

- a. Be 18 years and over;
- Be a citizen/resident of Trinidad and Tobago, in accordance with the Immigration Act;
- c. Be a victim/survivor of domestic violence or gender-based violence:
- d. Not be currently employed in any capacity;
- e. Not be previous beneficiary, or be awaiting the outcome of an application, for a similar service from another Ministry/Agency.



# STEP'S 3 COMPONENTS

### O1 SUPPORT TO CSOS AND NGOS:

- Provide up to \$50,000.00 TTD to organizations for training victims of domestic violence.
- Technical support from Gender Training Officer and Gender Affairs Division for skill development programmes.
- Tailored training in specific marketable areas to ensure entry into business opportunities.
- Groups of a minimum of 10 victims/survivors per session.



### 02 SCHOLARSHIP PROGRAMME:

- Offer \$10,000.00 TTD scholarships to victims and survivors of Domestic Violence.
- Focus on tech vocational training or academic pursuits to enable the establishment of a small/micro business.
- Targeting unemployed or underemployed individuals for skill-based resources.

### 03 small business grant:



- Provide \$10,000.00 TTD grants to small businesses for startup or expansion.
- A qualitative approach to qualification.
- Emphasis on bolstering logistical resources for long-term business function.